



WECOSS Enforcement and Justice Working Group Meeting Minutes

Tuesday, November 26, 2024 | 10:00 a.m. – 11:30 a.m.
Virtual Meeting (Via Microsoft Teams)

Present: Maureen Armstrong (SOLGEN), Jennifer Cline (WECHC – Housing), Celine Damphouse (WECHU), Wendy Desjardins (OPP), Alexis Erickson (WECHU), Cindy Gignac (WECHU), Surjeet Gill (WPS), Shawn Hand (OPP), Joe Rafuse (WPS – Co-Chair), Stacey Shepley (Essex-Windsor EMS).

Regrets: Mike Agostinis (LaSalle Police), John Antoniw (Essex-Windsor EMS), Lindsey Beaudoin (SWDC), Chris Ciliska (OPP), Denam Hardiman (SWDC), Pat Lenehan (OPP), Melissa Little (Essex-Windsor EMS), Alison Malott (Peer Rep.), Kristen Merritt (Windsor Probation and Parole), Brad Thornton (LaSalle Police), Diane Quadros (CMHA), Lisa Whitelaw (OPP).

Chair: Joe Rafuse

Recorder: Theresa Sarkis

		<i>Action Required</i>
1.0	Welcome and Introductions <ul style="list-style-type: none"> Meeting called to order at 10:02 a.m. 	
2.0	Approval of Agenda <ul style="list-style-type: none"> Agenda approved. 	
3.0	Review of Action Items and Approval of Minutes from September 10th, 2024 <ul style="list-style-type: none"> Contact J. Rafuse and A. Erickson if interested in the EJWG Co-Chair positions – Action item still stands. A. Erickson and C. Damphouse to collaborate on a 2025 project proposal, exploring engagement with businesses – To be reviewed during this meeting under the “2025 Project Proposal” agenda item. <p>Approval of Minutes from September 10th, 2024</p> <ul style="list-style-type: none"> Minutes approved. 	Contact J. Rafuse and A. Erickson if interested in the EJWG Co-Chair positions.
4.0	Meeting Goals <ol style="list-style-type: none"> Discuss next steps and progress of ongoing projects Present WECOSS Working Group Partnership Evaluation results Review draft 2025 project proposal 	
5.0	Project Updates <p>Substance Use Workshops (C. Gignac)</p> <ul style="list-style-type: none"> On September 27th, a workshop was delivered to Police Foundations students at St. Clair College. The workshop included two presentations on relevant topics, three interactive sessions, and a written reflective piece. SSNAPP 	

safety plans were discussed during the session. Key evaluation results were as follows:

- 97% of evaluation participants stated that the workshop made them more aware of available substance use resources/services in Windsor-Essex.
- 83% stated that the resources provided during the session will increase their capacity to support those who use substances.
- 75% noticed a positive change in attitudes towards people who use substances.
- 72% noticed a positive change in attitudes towards harm reduction.
- On November 21st, a workshop was delivered to Social Work students at the University of Windsor. Key evaluation results were as follows:
 - 92% of evaluation respondents stated that the workshop increased their confidence to support people who use substances.
 - 92% strongly agreed or agreed that the workshop made them more aware of available resources.
 - 92% stated that the workshop increased their capacity to support those who use substances.
 - 100% of respondents noted a change in their attitudes and beliefs towards harm reduction.

Substance Supports in Neighbourhoods Accessed through Police Partnerships (SSNAPP) (S. Gill/C. Damphouse)

- On November 22nd, a trauma-informed care workshop was offered at Caesars Windsor. Approximately 40 attendees were present. Workshop was delivered by CTRI.
- Grant is coming to an end in March 2025. Working to incorporate another training session before the end of the grant.
- Neighbourhood safety plans were launched and distributed. They are also available online at www.ssnapp.ca.
 - Translated copies are available in Arabic, French, and Spanish.
 - Email will be circulated to WECOSS Working Groups regarding the safety plans.
 - Thus far, the safety plans have been downloaded over 1000 times – N9A (downtown) safety plan downloaded most.
 - Preliminary results from online evaluation found that about half of the survey respondents stated that they were made more aware of mental health and substance use resources or services because of the plans.



	<ul style="list-style-type: none"> ○ Almost 70% felt confident in their understanding of when it is appropriate to call 911, 311, and 211. ○ 40% stated that the plans helped them refer either themselves or a family member or friend to a service. ○ 42% said that they would refer to a plan in the future. ○ Gamified trivia for safety plans is complete. This includes an incentive for evaluation survey completion. ● Working on developing videos through SSNAPP – one of the videos is promoting the Windsor Police Crisis Response Team and the other one will be promoting a program that the Downtown Windsor Community Collaborative currently runs. Otherwise, the videos focus mostly on the SSNAPP initiative. ● Exploring new grants available to continue with this work beyond March 2025. 	
6.0	<p>New Business</p> <p>WECOSS Working Group Partnership Evaluation Results (A. Erickson)</p> <ul style="list-style-type: none"> ● Background on partnership evaluation provided – survey distributed to the Working Groups in the Summer of 2024 to gather input from members on the effectiveness of Working Group partnerships and opportunities to improve the strategy moving forward. ● Survey examined three dimensions of the Working Groups – process and structure, group functioning, and membership participation. ● Evaluation results were shared – 11 complete responses across the four Working Groups. ● Most assessment items related to the partnerships scored as satisfactory, per the scoring method used for the analysis. ● Items that scored below satisfactory and were coined as areas for improvement were role clarity, active participation, fair assignment of work, productivity of meetings, and decision-making. ● Looking for input from the group on actions that can be taken to improve these aspects of the partnership or other aspects. ● Any other input can be shared by completing the online survey or contacting J. Rafuse/A. Erickson. <p>2025 Project Proposal (A. Erickson)</p> <ul style="list-style-type: none"> ● 2025 project proposal, Strengthening Community Safety and Well-Being, prepared based on ideas generated from 	<p>Share any other feedback on the WECOSS Working Group partnership by completing the online survey or contacting J. Rafuse/A. Erickson.</p>

	<p>the last meeting and presented to the group by A. Erickson.</p> <ul style="list-style-type: none"> • This is planned as a one-year project at this time. Scoping will likely be necessary to ensure that adequate resources are available to support the work. • Group Discussion: <ul style="list-style-type: none"> ○ As SSNAPP grant ends in March 2025, there would be no objection to continuing SSNAPP work (safety plans) within WECOSS, keeping in mind that there may be new grant opportunities in the future (C. Damphouse). ○ Would there be an opportunity to address priority areas such as Leamington with a project similar to Glengarry projects? ○ It may be beneficial to address directly affected individuals and/or community agencies that support these individuals before reaching out to businesses for additional engagement. No objections to removing business engagement from proposal to prioritize work with these populations. ○ We may need to contact stakeholders to effectively reach priority populations (e.g., community housing, Hope Centre in Leamington). ○ There has been an increase in occurrences within 2455 Rivard, as well as Reginald Ford Ferndale community housing. This is also being observed in Leamington, Essex, and Amherstburg community housing. Education and partnership action would be valuable in these environments. This may include training staff members at organizations for interaction with priority populations, tenants, and individuals of priority areas. There has been a large shift in need with tenants of Windsor Housing and it would be beneficial to train staff on addressing these needs. ○ OPP would be interested in supporting work in the County (Leamington identified as high-risk area) and potentially helping to write new grants for County work. ○ No objections to proceeding with proposal as discussed. Proposal to be updated based on group feedback and presented to the WECOSS Leadership Committee in December for approval. • Currently exploring opportunities to also continue with substance use in corrections workshops next year, as capacity allows. 	<p>2025 project proposal to be updated based on group feedback and presented to the WECOSS Leadership Committee in December for approval.</p>
<p>7.0</p>	<p>Community Agency Roundtable (All)</p> <ul style="list-style-type: none"> • WECHU – Evaluating pilot project with primary care 	

	<p>providers on implementation of screening, brief intervention, and referral to treatment model for recreational substance use. Presenting substance use education to international students at the University of Windsor and naloxone/substance use education to the construction industry this week.</p> <ul style="list-style-type: none"> • WPS – Looking to incorporate another training workshop for SSNAPP early next year. Continue to work on safety plan distribution. SSNAPP wraps up March 31st. • Windsor-Essex Community Housing Corporation – Building community capacity, bringing programs and services back to neighborhoods, and helping strengthen each one individually. There has been a lot of focus and work with the Glengarry area. 	
8.0	<p>WECOSS Pillar Updates (A. Erickson)</p> <ul style="list-style-type: none"> • Prevention and Education: Continuing with work on the WECOSS continuous communication strategy. Content from WECOSS continuous communication toolkit and social media calendar issued on WECHU social media channels over June to November. To date, content on social media has focused on educating the community about the WECOSS and substance use. In-transit bus ads and Google ads encouraging community members to subscribe to our opioid alerts being released over the Fall. Evaluation report with performance data on all campaign activities to be prepared. • Harm Reduction: Wrapping up work on community overdose prevention training events. Last event of 2024 held on November 19th at the Safety Village, targeted to the construction industry. Also attended Glengarry Community Care Fair in mid-November to distribute drug test strips, substance use/mental health resources, and safety plans to Glengarry residents. • Treatment and Recovery: Officially launched the WEC Connect program and service inventory on WECOSS.ca: https://wecoss.ca/wec_connect. This is an online directory of substance use, mental health, and behavioural addictions services available at the local, provincial, and national levels, both publicly and privately funded. <ul style="list-style-type: none"> ○ The launch occurred at a 2-1-1 training event in October. Partnering with 2-1-1 and the WE-OHT to support sustainability of the inventory, data-sharing, and connectivity between programs. ○ Media was present at the launch. Large increases in website use after release of the inventory. ○ Promotional materials have been developed for the inventory and digital formats can be shared with the minutes. 	<p>Share digital versions of WEC Connect promotional materials with the minutes.</p>

<p>9.0</p>	<p>Next Steps & Recap of Action Items</p> <ul style="list-style-type: none"> • Contact J. Rafuse and A. Erickson if interested in the EJWG Co-Chair positions (All). • Share any other feedback on the WECOSS Working Group partnership by completing the online survey or contacting J. Rafuse/A. Erickson. • 2025 project proposal to be updated based on group feedback and presented to the WECOSS Leadership Committee in December for approval (J. Rafuse/ A. Erickson). • Share digital versions of WEC Connect promotional materials with the minutes (T. Sarkis). 	
<p>10.0</p>	<p>Meeting Wrap-Up and Adjournment</p> <ul style="list-style-type: none"> • Adjournment: 11:13 a.m. • 2025 meeting schedule to be determined in early 2025. 	