



WECOSS Enforcement and Justice Working Group Meeting

Thursday, December 2, 2025 | 10:00 a.m. – 12:00 p.m.
Via Microsoft Teams

Present: Dave Connor (WPS), Alexis Erickson (WECHU), Meagan Jubenville (WECHU), Andrea Vassos (FSWE), Stephanie Caron (OPP), Jennifer Cline (WECHC), Christopher Ciliska (OPP)

Regrets: Brad Thornton (LPS), Diane Quadros (CMHA), EMS-MHART, Jennifer Bradt (WECHU), Jocelyn Hurst (Probation and Parole), Joe Rafuse (WPS), Katie Bryan (weCHC), Kelly Barill (WECHU), Lindsey Beaudoin (Probation and Parole), Melissa Major (HDGH – MHART), Michella Mollicone (EMS), Nicholas Watson (Southwest Detention Centre), Samantha Jones (Southwest Detention Centre), Shawn Hand (OPP), Trevor Revait (Southwest Detention Centre), Wendy Desjardins (OPP)

Chair: Sergeant David Connor (WPS)

Recorder: Kelly Barill (WECHU)

Agenda Item		Action Items
1.0	Welcome and Introductions <ul style="list-style-type: none"> • Welcome to all. 	
2.0	Approval of the Agenda <ul style="list-style-type: none"> • Agenda approved. 	
3.0	Review of Action Items from October 7th, 2025 (Chair) <ul style="list-style-type: none"> • Continue to promote and distribute existing safety plans available at https://www.wecoss.ca (All). <ul style="list-style-type: none"> ○ Ongoing. • Encourage clients, residents, and staff in Leamington and Essex to complete the safety plan survey (All). <ul style="list-style-type: none"> ○ Complete. • Share the WECHU’s social media calendar for the safety plan survey (WECHU). <ul style="list-style-type: none"> ○ Complete. • Share and amplify the WECHU’s social media messages about the safety plan survey on your organization’s social media accounts (All). <ul style="list-style-type: none"> ○ Complete. • Send invites to community partners to participate in focus groups for the Leamington and Essex safety plan consultation (WECHU). <ul style="list-style-type: none"> ○ Complete. • Share preliminary results from the WECOSS action plan consultation at upcoming Working Group meetings (WECHU). 	

	<ul style="list-style-type: none"> ○ To be discussed during today’s meeting. <p>Approval of Minutes from October 7th, 2025 (Chair)</p> <ul style="list-style-type: none"> • Approved. 	
4.0	<p>Meeting Goals</p> <ol style="list-style-type: none"> 1. Provide closing updates on the 2025 EJWG project. 2. Review results and discuss next steps following the WECOSS action plan consultation 	
5.0	<p>2025 Project – Strengthening Community Safety and Well-Being (M. Jubenville)</p> <ul style="list-style-type: none"> • Status Updates <ul style="list-style-type: none"> ○ <i>Leamington and Essex Community Safety Plans</i> <ul style="list-style-type: none"> ▪ conducted community consultations including a survey and 4 focus groups with the main concerns being mental health, substance use, homelessness, road safety, and harassment. ▪ lack of county-based resources (particularly withdrawal management) as well as barriers to transportation were also indicated as topics. ▪ human trafficking and intimate partner violence have been added as new topics. ○ <i>Distribution of Existing Safety Plans at Community Events</i> <ul style="list-style-type: none"> ▪ 82 safety plans distributed between Oct. 9th and Nov. 13th. ▪ 100% indicated they felt more confident in supporting safety related to substance use after receiving a review of the plans ○ <i>Mental Health and Substance Workshops for First Responders and Service Providers in Essex County</i> <ul style="list-style-type: none"> ▪ 28 first responders and service providers attended the Trauma-Informed Care workshop. ▪ 100% indicated that the training adequately supported them in following through with trauma-informed practices • <i>Upcoming Activities and Next Steps</i> <ul style="list-style-type: none"> ○ Addictions and Mental Health webinar scheduled for December 16th for first responders and service providers. ○ Finalize and distribute Leamington and Essex safety plans. 	<p>Disseminate sample social media messages for existing neighbourhood safety plans (WECHU).</p> <p>Continue to promote and distribute existing safety neighbourhood plans (All).</p> <p>Promote Leamington and Essex safety plans once created (All).</p> <p>Watch for future workshops for first responders and service providers (All).</p>

	<ul style="list-style-type: none"> ○ Create an evaluation to measure the effectiveness of the safety plans. ○ Continue to attend community events to educate residents about existing safety plans. ○ Host five additional workshops for first responders and service providers 	
<p>6.0</p>	<p>WECOSS Action Plan Consultation – Results and Discussion <i>(see slides for full details)</i></p> <ul style="list-style-type: none"> ● Reviewed why a new action plan for the WECOSS is necessary. ● Draft copy of new plan to be presented to the Leadership Committee in early December. ● Over the months of September and October, conducted a community consultation to gather information and key components to understand our community strengths, issues and concerns, and needs as it relates to substance use: <ul style="list-style-type: none"> ○ 13 key informant interviews with WECOSS leadership committee and other community leaders ○ 4 focus groups with 38 WECOSS pillar members ○ 3 focus groups with 15 members of the Peer Advisory Committee ○ 3 respondents to the survey ● Summary of results (will inform new plan): <ul style="list-style-type: none"> ○ Community Strengths: <ul style="list-style-type: none"> ▪ Sustained collaboration & diverse partnerships ▪ Data sharing & communication ▪ Harm reduction & anti-stigma efforts ▪ Education & prevention ▪ Accessible & transparent information ▪ Community & peer engagement, and safety ○ Pressing issues, concerns, and needs: <ul style="list-style-type: none"> ▪ Stigma and discrimination ▪ Systems and policies ▪ Barriers to access existing services ▪ Multiple gaps in services ○ 4 key priority areas that WECOSS can focus on going forward: <ul style="list-style-type: none"> ▪ Harm Reduction ▪ Prevention and Education ▪ Data and Accountability ▪ Advocacy and Policy 	

	<ul style="list-style-type: none"> • Group discussed the benefits of the data and accountability pillar and unregulated drug market monitoring approaches. • Discussed WECHU's/WECOSS' plans to create a drug checking technology service locally. Tentative plan is to offer drug checking out of a mobile unit with street-involved individuals. <ul style="list-style-type: none"> ○ Partnering with Scatr and Western University on this project. ○ This service will support individuals with real-time testing and analysis of their drugs using a Scatr device and provide on-the-spot information about what's in their drug supply, allowing them to make informed decisions about their use. ○ By participating in the project, there is also an additional testing service offered by Western University that would allow us to collect and send samples to Western for confirmatory testing on a mass spectrometry device (a validated tool, considered the "gold standard" for chemical analysis). ○ To participate, we must submit an application to Health Canada requesting to be exempted from Section 56(1) of the Controlled Drugs and Substances Act (CDSA) for the purposes of drug checking. This is in progress. ○ Involvement in this project will give us information on the local drug supply and overdose risk. <p>Next Steps: In the process of drafting the new action plan, to be completed and presented to Leadership Committee on Dec. 8th.</p>	<p>Review/approve a new draft WECOSS action plan with the Leadership Committee and keep the Working Groups updated on next steps (WECHU).</p>
<p>7.0</p>	<p>Community Agency Roundtable</p> <ul style="list-style-type: none"> • Windsor Police Service (D. Connor) – Working on policies/processes and training for officers on implementing the Safer Municipalities Act locally. • Essex County Homelessness Hub (A. Vassos) – Harm reduction supplies are in high demand. Seeing an increase in substance use at the hub, which is being monitored. No overdoses have occurred onsite. • Windsor-Essex Community Housing Corporation (J. Cline) – Health fair coming up next week in Glengarry. 	

8.0	<p>WECOSS Pillar Updates</p> <ul style="list-style-type: none"> • TRWG – Offered a webinar on opioid agonist therapy (OAT) on Friday, November 28th for frontline service providers. Provided education on what OAT is, how it works, how to start conversations with clients/patients about OAT, and how to connect clients/patients to OAT options in the community. Webinar was facilitated by Jen Burton, Nurse Practitioner and Program Manager at the VON Chronic Pain Program. Also had a person with lived experience share their personal experiences with OAT. Will be sending out recording of the session and supportive resources developed to partners soon. • PEWG - Worked on a youth substance use prevention project in 2025. Offered workshops, attended community events, and completed a social media campaign on youth substance use prevention topics. • HRWG - Developed a policy template and e-learning modules that organizations can use to embed anti-stigma approaches into their organizational practices. In-person workshop was held with organizational leaders on Wednesday, November 26th to launch the policy template and e-learning modules and provide guidance on implementation. Welcome Centre Shelter staff were present to speak about the importance of anti-stigma approaches and share personal experiences regarding the impacts of stigma. <ul style="list-style-type: none"> ○ Policy template and e-learning modules are available on WECOSS.ca at Stigma Impacts Us All. 	
9.0	<p>Summary of Action Items and Next Steps</p> <ul style="list-style-type: none"> • Review/approve a new draft WECOSS action plan with the Leadership Committee and keep the Working Groups updated on next steps (WECHU). • Disseminate sample social media messages for existing neighbourhood safety plans (WECHU). • Continue to promote and distribute existing safety neighbourhood plans (All). • Promote Leamington and Essex safety plans once created (All). • Watch for future workshops for first responders and service providers (All). 	
10.0	<p>Meeting Wrap-Up</p> <ul style="list-style-type: none"> • Meeting adjourned. 	

Next Meetings: TBD

